

Modern Slavery & Human Trafficking Statement

Introduction

Medi-Plinth Equipment Ltd ("the Company") is committed to preventing modern slavery and human trafficking in all our business operations and supply chains. We are dedicated to acting ethically and with integrity in all our business dealings, while ensuring the protection and promotion of human rights.

Our Business

Medi-Plinth Equipment Ltd is a leading medical manufacturing business based in the United Kingdom, specializing in the production of high-quality medical furniture and equipment. Our products serve healthcare providers and patients worldwide, ensuring safety, comfort, and quality in healthcare settings. Our commitment to ethical business practices is integral to our mission and operations.

Our Policies on Modern Slavery and Human Trafficking

We have implemented a comprehensive policy framework to prevent modern slavery and human trafficking within our operations and supply chain. Key policies include:

Code of Conduct: Our Code of Conduct outlines our commitment to ethical practices and the expectations we have for our employees, suppliers, and business partners. This code strictly prohibits any form of modern slavery and human trafficking.

Supplier Code of Conduct: We require all our suppliers to adhere to our Supplier Code of Conduct, which explicitly bans the use of forced labour, child labour, and any form of human trafficking. Suppliers are also required to ensure that their own supply chains comply with these standards.

Due Diligence: We conduct rigorous due diligence and risk assessments on our supply chain to identify and mitigate any risks related to modern slavery and human trafficking. This includes evaluating suppliers' labour practices and compliance with relevant laws and regulations.

Training and Awareness: We provide ongoing training to our employees and suppliers to ensure they understand the risks of modern slavery and human trafficking and are equipped to identify and report any concerns.

Reporting Mechanisms: We have established confidential reporting mechanisms for employees and suppliers to report any suspicions or incidents of modern slavery or human trafficking. All reports are thoroughly investigated, and appropriate action is taken.

Our Supply Chain

Medi-Plinth Equipment Ltd maintains a diverse supply chain network, sourcing materials and components from a variety of suppliers globally. We are committed to working with suppliers who share our values and our commitment to ethical business practices. Our supplier selection process includes evaluating potential suppliers on their labour practices and compliance with anti-slavery and human trafficking laws.

Risk Assessment and Management

To ensure the effectiveness of our efforts, we regularly review and assess the risk of modern slavery and human trafficking within our business and supply chain. This includes:

- Conducting periodic audits of suppliers to evaluate their compliance with our standards.
- Engaging with suppliers to address any identified risks and implement corrective actions.
- Monitoring industry trends and best practices to continuously improve our approach.
- Progress and Continuous Improvement

We are committed to continuous improvement in our efforts to combat modern slavery and human trafficking. We will regularly review and update our policies, training programs, and risk assessment processes to ensure they remain effective and aligned with best practices.

Conclusion

Medi-Plinth Equipment Ltd is dedicated to maintaining a business environment that respects human rights and promotes ethical labour practices. We will continue to take proactive steps to prevent modern slavery and human trafficking within our operations and supply chain. This statement is made in accordance with the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year ending 2024.



Tom Hart
General Manager
Medi-Plinth Equipment Ltd
01.01.2025



Raj Singh
Director
Medi-Plinth Equipment Ltd
01.01.2025

This statement will be reviewed and updated annually to reflect our ongoing commitment to combating modern slavery and human trafficking.